

ALL COMMON COUNCIL ACTIONS TAKEN AT THIS MEETING TO APPROVE EXPENDITURES AND CONTRACTS OR TO ACCEPT BIDS AND OTHER PROPOSALS REQUIRING THE EXPENDITURE OF CITY FUNDS ARE SUBJECT TO THE AVAILABILITY OF FUNDS

To allow public access, anyone may access a meeting by telephone, Zoom, and/or the City of Norwalk YouTube channel. Specific instructions and links can be found at

norwalkct.org/meetings



Members of the public can call in and listen to a meeting. They will not be able to speak or see any of the meeting participants. Each meeting will use a unique Meeting/Webinar ID. Please find the information using the link above.



Members of the public who wish to provide "live comments" will need to register in advance and use the Zoom meeting platform. All participants will be muted upon entering the meeting. To speak, click the "raise your hand indicator" and you will be called on by the host of the meeting during the public comment section. Please find the information using the link above.



Members of the public who wish to view the meeting, but are not participating, can view a live stream on the City of Norwalk YouTube channel. This stream is delayed by approximately 20 seconds. Please find the information using the link above. The meeting recording and minutes will be posted on the City of Norwalk website within seven (7) days after the meeting.



Members of the public who wish to provide public comment are encouraged to submit those via email in advance of the meeting. For these comments to be read into the record, they should be submitted at least three hours in advance of the meeting start time. Please email Donna King at dking@norwalkct.org to provide written public comment prior to the meeting.

*****SPECIAL MEETING*****

AGENDA

I. ROLL CALL

II. MAYOR

A. RESIGNATIONS AND APPOINTMENTS

RESIGNATIONS:

APPOINTMENTS:

Kelly Bloom, Redevelopment Agency
Laurie Jones, Harbor Management Commission
Jennifer McAllister, Oak Hills
Barry Belardinelli, Historical Commission

REAPPOINTMENTS:

Alice McQuaid, Transit District
Marilyn Altman, Zoning Board of Appeals

III. ADJOURNMENT

APPOINTMENTS

REDEVELOPMENT AGENCY **M/C** **CGS 8-126**
KELLY BLOOM (U) Term Expires – 11/01/2025
51 Cove Avenue
Norwalk, CT 06855

HARBOR MANAGEMENT COMMISSION **M/C** **Norwalk Code 69**
LAURIE JONES (D) Term Expires – 12/31/2021
4 Nathan Hale Drive
Norwalk, CT 06854

OAK HILLS PARK AUTHORITY **M/C** **Norwalk Code 73- 2**
JENNIFER MCALLISTER (D) Term Expires – 06/24/2023
31 Dairy Farm Road
Norwalk, CT 06851

HISTORICAL COMMISSION **M/C** **Norwalk Code 57A**
BARRY BELARDINELLI (R) Term Expires – 12/31/2024
5 Trailside Drive
Norwalk, CT 06851

REAPPOINTMENTS

TRANSIT DISTRICT **M/C** **Public Act 261**
ALICE MCQUAID (R) Term Expires – 09/30/2024
14 Silk Street
Norwalk, CT 06850

ZONING BOARD OF APPEALS **M/C** **Norwalk Code 116**
MARILYN ALTMAN (D) Term Expires – 11/01/2025
51 Sammis Street
Norwalk, CT 06853

KELLY BLOOM

U

WORK EXPERIENCE

LAW OFFICES OF NEAL ROGAN, LLC

Attorney, August 2011 to Present

Ten plus years as a trial attorney. Direct responsibility for all aspects of litigation including legal research, drafting substantive pleadings, trial management compliance and negotiating settlements on behalf of clients.

SAUGATUCK NURSERY SCHOOL

President, Board of Directors October 2019 to Present

President of the Board of Directors of a not-for-profit preschool in Westport, Connecticut.

JB BROWN'S MARINA, LLC

Owner/Operator, June 2019 to Present

Owner/operator of a marina in Stratford, Connecticut.

STATE OF CONNECTICUT JUDICIAL BRANCH

Temporary Assistant Clerk, August 2010 to August 2011

Courtroom clerk for the Honorable Glenn Woods. Responsibilities included swearing in witnesses, swearing in jurors, marking exhibits, performing legal research, drafting orders regarding motions for default and managing short calendar proceedings in civil matters.

EDUCATION

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW

Juris Doctor, Hartford, CT

- Executive Editor, *Connecticut Insurance Law Journal*

THE PENNSYLVANIA STATE UNIVERSITY

Bachelor of Arts in History, Minor in Law and Liberal Arts

EXECUTIVE SUMMARY

Litigation attorney primarily practicing in the areas of matrimonial law, criminal law and civil litigation, including complex commercial disputes as well as catastrophic personal injury claims.

CONTACT

Phone: (203) 767-2195

Email: kellybbloom@gmail.com

Address: 51 Cove Ave, Norwalk, CT

ADMISSIONS

- State Bar of Connecticut
- United States District Court, District of Connecticut

LAURIE PERRY JONES(C) 203-858-6898 | 4 Nathan Hale Drive Norwalk, CT 06854 | lauriejones511@gmail.com**PROFILE**

Strong management, team building and organizational skills. Experienced in marketing, writing and product development. Passionate about local community volunteerism.

VOLUNTEER WORK

Food Rescue US, Norwalk, CT	2012-present
Director of Special Projects	
<ul style="list-style-type: none"> • Guide operational and growth strategy of national food rescue platform through the capture and analysis of monthly performance metrics. 	
Wilson Point Beach Incorporated, Norwalk, CT	2012-present
Board of Directors - President	2013-present
Board of Directors - Grounds Chair	2012
Wilson Point Property Owners Association, Norwalk, CT	2013-present
Board of Directors - Vice President	
The Maritime Aquarium, Norwalk, CT	2012-2015
Board of Directors - Auction Chair, Red Apple annual fundraiser event	
Rowayton Civic Association, Rowayton, CT	2006-2010
Board of Directors - President	2008-2010
<ul style="list-style-type: none"> • Initiated and implemented change of tax status to become a 501c3 organization • Centralized marketing strategy and logistics 	
Board of Directors – Newsletter Editor	2006-2008
<ul style="list-style-type: none"> • Managed complete redesign of “Currents” resident newsletter 	
Norwalk Yacht Club, Norwalk, CT	2000–2007
Board of Directors - Website Chair	2003–2007
<ul style="list-style-type: none"> • Led revamp of website design and content to better align with audience 	
Board of Directors - Flag Officer/Secretary	2000–2002
New Canaan Country School, New Canaan, CT	2004-2007
PTA Executive Council – Vice President, Community Relations	
Stepping Stones Museum for Children, Norwalk, CT	1997–2004
Development Editor – wrote Grant Applications, Annual Report, Case Statement, and monthly Newsletter	

WORK EXPERIENCE

- AmeriCares, Stamford, CT** **1992-1994, 2006-2008, 2011-2012**
Project Manager and Editor, Standard Operating Procedures 2006-2008, 2011-2012
- Created and managed organization-wide program for developing and writing standard operating procedures
- Project Coordinator, HomeFront Program 1992-1994
- Coordinated all aspects of project support for the annual HomeFront Program, including soliciting local companies for participation
- The Rockport Company, Marlboro, MA** **1990-1992**
Product Director, Women's Footwear 1991-1992
- Repositioned product line and brand to successfully appeal to a more active audience
- Product Manager, Women's Footwear 1990-1991
- Reebok International, Stoughton, MA** **1987-1990**
Brand Manager, Casual Footwear
- Launched new product category. Found market opportunities, built product lines, and led marketing strategies
- Product Development Manager, Children's Footwear
- Managed design and production of Reebok Children's and Infants' product lines
- Retail Promotions Manager
- Developed and implemented consumer and trade promotions for all categories of Reebok footwear
- SAIL Magazine, Boston, MA** **1978-1987**
Advertising Promotions Manager
- Created trade advertising campaigns, marketing materials, direct mail programs and sales incentive programs to support advertising sales force

EDUCATION

- Trinity College, Hartford, CT **1978**
B.A. Psychology
Connecticut Teacher Certification, Secondary School English

PERSONAL INTERESTS

Boating on Long Island Sound, Outdoor sports and recreation, Travel, Family time



PROFILE

Highly motivated and accomplished senior financial professional with expertise in consumer-based wholesale, retail and first cost businesses. Skilled in operational and financial thinking with a goal of optimal profitability. Recognized as a valued business partner with excellent team development and business analysis skills, with experience in Management and guidance of various Special Projects, Treasury and Lease Procurement and Divestures. Proficient in Microsoft Word, Excel and PowerPoint, Hyperion Financial Management and various ERP systems.

Core Competencies

Financial & Strategic Planning	Budgeting & Cost Management	International Business Issues & Performance Measurement
Compensation Management & Analysis	Licensing Management & Compliance	Insurance / Risk Management
Merger / Acquisition Integration	Team Building & Performance Improvement	Real Estate Management & Divestures

EXPERIENCE

Camuto Group, Greenwich CT December 2007 to 2019
(Wholesaler/retailer of fashion footwear, apparel and accessories – Sold to DSW, Inc. in October 2018)

Vice President Financial Planning & Analysis (October 2017 to 2019)

Financial Vice President of an \$800+ million global footwear, apparel, accessories and licensing business. Full charge responsibility for revenue and expense analysis for all the Company's multiple business units. Partnered with the Chief Financial Officer, Sr. Vice President - Controller and various business unit leaders to monitor and improve business performance. Member of the team performing due diligence of acquisitions and divestures.

- Played a pivotal role in assisting executive management in preparing the Company for sale; gathered and prepared due diligence requests from potential buyers, and developed necessary ad hoc reporting, when necessary, to satisfy all requests. Reviewed and assisted the legal team with the sale and purchase agreement of the Company.
- Developed weekly, monthly and annual management reporting, analysis and metrics for Company's business leaders to better monitor their respective businesses and improve efficiency and profitability.
- Assisted the Chief Financial Officer with daily cash/treasury management and 13-week cash flows. - Coordinated all payments based on available cash and worked with the Company's bank/factor on funding when needed. Partnered with the Chief Operating Officer and Head of Global Sourcing to develop reporting to manage global factory payments.
- Part of the due diligence team that reviewed and recommended potential acquisitions.
- Assisted the Chief Financial Officer with lease procurement and negotiations for all retail stores, showrooms and office spaces. Instrumental in the preparation and approval of all Letters of Intent and collaborated with the legal teams to finalize leases.
- Consistently partnered with team to improve internal controls, system integrity, internal reporting, and all other processes.
- Negotiated company vendor and construction contracts.
- Tracked occupancy costs and lease steps ups across all facilities.
- Assisted with the Company's year-end financial audit and satisfying outside auditors' information requests.
- Worked closely with the CEO regarding company bonus program, goals and expectations per business unit.
- Financial contact working closely with the Vice President of Human Resources as it relates to the development, communication and calculation of the Company's compensation and bonus programs., Calculated quarterly sales commissions and severance calculations as needed.
- Responsible for Licensing compliance and the calculation of Royalties for licenses coming in and going out of the Company.
- Reviewed annually all vendor expenses and presented potential expense reduction. Assisted and supported the Chief Financial officer with various special projects (business and trademark valuations, various requests from outside legal professionals and the owner's estate and family office professionals, integration planning and assistance to newly acquired companies, etc.).
- Assisted in the preparation of board of directors and board committee meeting presentations.

Sr Director Financial Planning and Analysis (December 2007 to October 2017)

- Played a pivotal role in the sale and leaseback process of the Company's headquarters office building, which resulted in the highest sales price per square foot of a building in Greenwich CT.

- Successfully partnered with architects and executive level management teams for vision and space needs for office/showroom buildouts and renovations and executed to completion.
- Instrumental in managing and maintaining special projects budgets including but not limited to a new \$60 million distribution center and various multi-million-dollar marketing initiatives.
- Tracked and forecast growth across all current locations
- Assisted in developing operating policies and procedures in support of the organization's strategic and business objectives
- Assisted in monetizing the estate's - real estate holdings after the passing of the Company's founder and owner (i.e., Distribution center, corporate office building and various Greenwich homes used by the Company), responsibilities included review and preparation of all due diligence requests, assisting outside professionals in the preparation of the purchase and sale agreements and coordination of closings of all sale transactions.
- Facilitated and moved the Company's Accounting headquarters from CT to FL to lower corporate overhead. Investigated and helped negotiate tax incentives from the state of Florida and Lee County, which effectively paid the first two years' cost of the new facility.
- Managed office buildout in Florida from Connecticut, fostering working relationships with building management and contractors while conducting weekly site visits to ensure timely progress.
- Maintained and submitted all tax incentive requirements for both the state of Florida and Lee County yearly, including monthly headcounts and average wages per each specific contract.
- Managed operations of corporate office building owned by the Camuto family prior to sale. 100,000 square foot class A office building with 6 tenants, 1 facility manager and a real estate management company to manage through day to day financials. Negotiated all lease renewals with existing tenants, achieving significant additional returns on investment for the building owner.
- Worked with divisional presidents on visibility to available to sell inventory and established timelines to ensure timely liquidation and improved profitability.

Nine West Group Inc., White Plains NY

1999 - 2007

(Wholesaler/retailer of fashion footwear and accessories)

Sr. Director Lease Administration (2006 – 2007)

Sr. Financial Director of a \$2 billion global footwear, accessories and licensing business. Responsible for Retail stores lease administration for over 1,000 full price and outlet stores. Focus on monitoring performance, profitability and predictive analytics for the Company's Retail operations.

- Managed a team of four that abstracted retail lease agreements.
- Worked with the Company's Retail Real Estate team to develop store proformas to project future store profitability. Updated proformas to reflect actual results and trend sensitivity.
- Tracked all retail stores sales performance and monitored lease kick out clauses to exit underperforming store locations.
- Worked closely with the store planning and construction teams on store buildout budgets for improved costing and accountability.

Sr. Director of Retail Operations (1999 – 2006)

- Responsible for continuous development and analysis of store scheduling performance, including variances between plan and actual results, business trends, execution opportunities and profit improvement areas.
- Produced ad hoc analysis and completed store scheduling project requests in a timely manner.
- Developed and analyzed various weekly, monthly and quarterly reports to monitor retail store performance, and ensure their accuracy and timely distribution.
- Evaluated and developed advanced performance improvement targets that drive required business results.
- Developed, produced and analyzed executive level reports, and summarized results for management review.
- Worked closely with Retail Field management team to develop, -analyze and communicate exception-based reporting to drive performance.
- Responsible for analyzing monthly sales and payroll information - and ensuring that all information in the system is accurate and top-level concept sales tie to concept financial reports provided by the finance department.
- Improved web-based sales and payroll planning and reporting process to aid retail field management team to access - district and regional level results to improve performance.
- Responsible for analyzing retail stores payroll dollars and comparisons to Last Year actual and projected numbers to identify unfavorable variances, and to ensure the validity and accuracy of the information.

EDUCATION

College of Mount Saint Vincent
Bachelor of Arts in Business

Barry F. Belardinelli, Jr.
5 Trailside Drive
Norwalk CT, 06851
Ph.: 203.803.9534

SUMMARY OF QUALIFICATIONS

- Over 29 years' experience in the Banking Industry
- Over 13 years' experience in Retail Branch Management, leading teams of up to 20 people
- Over 29 years' experience in various aspects of Bank operations

PROFESSIONAL BACKGROUND

Hudson United Bank f/k/a Lafayette American Bank f/k/a Westport Bank and Trust 1991-2004

- Began banking career as a teller responsible for accurate processing of customer transactions, various levels of customer service and audit and operational responsibilities
- Promoted to Customer Service Representative responsible for opening new accounts, assisting customers with various banking related needs
- Promoted to Assistant Branch Manager responsible for operational aspects of branch including teller line, audits and customer service.
- Promoted to Branch Manager, AVP responsible for all aspects of Branch including operations, sales, customer service, community service and training.
- Promoted to Sr. Branch Manager/ Cluster Sales Manager, VP responsible for management of multiple Branches in the Lower Fairfield County area. Additional responsibilities included assisting Area and Regional Managers with sales initiatives, training, Branch opening and closings and operational issues.

Connecticut Community Bank, N.A. 2004 – Present

- Branch Manager, VP responsible for opening and growth of Norwalk Bank and Trust Division including hiring of staff, establishing Branch in accordance with Bank Policy and procedures, sales and business development efforts. Within three years Branch total deposits exceeded \$30 million.
- Promoted to Loan Operations Manager, VP (2012- present) responsible for all aspects of Commercial and Consumer originations and servicing. Responsible for Residential Mortgage originations and secondary market sales. Responsibilities include managing a staff of six employees ensuring compliance with Bank policies and procedures in addition to both State and Federal regulations. Oversight of the Bank's various loan related operating systems in addition to new product implementation. Work with Bank Compliance area regarding all lending compliance including CRA, HMDA, Reg B, Flood Insurance, TRID and Dodd Frank.

EDUCATIONAL BACKGROUND

Norwalk Community College 1990-1991 – Architectural Drafting and Design

American Institute of Banking 1992-1995 – Principles of Banking, Accounting, Bank Operations

Various Industry Related Seminars and Trainings

OTHER:

Past member Westport Rotary International

Past Board Member Norwalk YMCA

Past Middle School Instructor for Junior Achievement

Marilyn Altman
203-642.4416 Marilynaltman55@gmail.com
51 Sammis Street/Norwalk, CT. 06853

D

Overview

A highly collaborative broadcast professional with 40 years of experience in Network Media
Extensive background in both technical and production operations geared towards "live" event management and logistics. Responsible for planning and execution, managing personnel and finances

Strong leadership role in representing NBC at numerous political conventions, town hall meetings, debates, elections, affiliate meetings

Good communicator and multi-tasker

Excellent with tight deadlines and pressure

Experience is with NBC from 1976-2015

2005-20015:

DIRECTOR OF GROWTH INITIATIVES /DIRECTOR OF SPECIAL PROJECTS

- Created the NBC News Field Operations website
- Successfully marketed NBC News Field Operations to both NBC partners such as SYFY, BRAVO, USA, OXYGEN, MSNBC, CNBC as well as outside clients which increased business and revenue
- Produced videos for various in-house presentations
- Instrumental in creating a partnership with New York Film Academy to develop its Broadcast Journalism Program
- Researched real estate options in the New York City area for possible growth and development opportunities for NBC
- Technical Producer: Helped develop and launch the nationwide NBC Education Nation initiative and series to execute town hall meetings around the country in various cities and their respective school systems
- Responsible for production & technical staffing and all details affecting production, logistics and technical issues
- Engineer in Charge of *Education Nation Town Hall*
2012/2013-New York Public Library

**1999-2005 NBC News Field Operations -MANAGEMENT
TECHNICAL MANAGER**

Surveyed, planned and executed numerous domestic and international events for NBC News. Created and managed budgets as well as logistics, manpower, equipment, distribution and transmission.

Engineer in Charge, 2000 Democratic National Convention at LA Staples Center for NBC News/
member of the all network POOL committee.

Engineer in Charge, 2004 Republican National Convention at NY Madison Square Garden for NBC News/
member of the all network POOL committee.

Technical Producer for other events including Presidential Debates, town hall meetings, Today Show, Nightly News, Torino Olympics, Beijing Olympics, Pope John Paul II visitation to Israel, Vatican coverage of Pope Benedict XVI installation, all national and international breaking news. Serviced NBC network as well as MSNBC, Telemundo, CNBC, and other NBC partners in these areas of coverage.

1976-1997

TECHNICAL DIRECTOR/ Video / Mater Control - STUDIO & FIELD

Extensive control room experience working directly with the director in all aspects of production including managing of crew members

Credits include:

Today Show; Nightly News; DNC conventions 1980-1996, RNC conventions 1980-1996, political debates, primary coverage 1980-1996, Election Night 1980-1996 coverage, NBC News Specials, NBC Sports Game of the Week, NFL, Olympic trials, Superbowl XXIII, World Series 1989, numerous baseball and football playoff games, college basketball.

ACCOLADES:

EMMY AWARD 2008 Olympics-Outstanding Technical Team Remote

EMMY AWARD nomination-Outstanding Technical Team Remote 1989 Suberbowl XXIII

Other

2000-PRESENT- President of NBC fraternal organization, Peacock North: www.peacocknorth.com

The Carver Foundation-Volunteer, fundraising committee

Mentor for Mentor Program – Norwalk, CT

Alternate on Zoning Board of Appeals, Norwalk, CT

Education:

BA Political Science City College of New York

First Class FCC License

Postgraduate classes in:

Political Science-CUNY; Middle Eastern Affairs- Columbia University; Music- Norwalk Community College; Spanish-Norwalk Community College

Computer skills:

Knowledgeable in Microsoft and Apple systems

Proficient in WORD, EXCEL, VISIO

References upon request